Congress of the United States Washington, DC 20515

December 10, 2009

Mr. Yoshimi Inaba President and C.E.O. Toyota Motor North America, Inc. 9 W 57th Street, Ste. 4900 New York City, NY 10019-2703 Mr. Albert A. Koch President Motors Liquidation Company 700 Renaissance Drive Suite 1400 Detroit, MI 48243

Dear Mr. Inaba and Mr. Koch:

We understand that Toyota and General Motors have decided to cease purchasing vehicles from New United Motor Manufacturing, Inc. (NUMMI), a joint venture owned by both of your firms, despite extensive offers of support from the Federal, state and local level aimed at keeping this facility operating. We stand ready to provide further assistance in the event that this decision is reconsidered, but today we are writing to request your assurance that the workers who are let go from NUMMI will receive a close out package that reflects their dedication to the production of quality Toyota and General Motors vehicles.

NUMMI workers deserve a fair close out package comparable with the packages offered by your firms to workers at other Toyota and General Motors manufacturing facilities during recent layoffs. As you know, the NUMMI workers have produced Toyota and General Motors vehicles for more than two decades with great pride. They deserve a commitment from your firms that NUMMI will have the resources necessary to offer a close out package with the type of health insurance continuation, severance, pension funding, retiree health care, and retraining assistance that workers at your other factories have received.

To assure a reasonable close out package for NUMMI workers, your firms may have to commit financial resources beyond the current assets of NUMMI, your wholly-owned subsidiary. However, press reports suggest that one of your firms intends to contribute no funds at all, and in previous

correspondence, NUMMI President Kunihiko Ogura suggested that NUMMI plans to fund the closeout package through vehicle sales to Toyota during its final five months of production. Unfortunately, Mr. Ogura made no reference to the level of commitment that NUMMI's owners are prepared to make to NUMMI's workers.

NUMMI is a unique and innovative part of the Toyota and General Motors corporations. It is where Toyota executives were able to prove the effectiveness of Japanese manufacturing techniques with an American workforce. In California, we view NUMMI as an essential part of both General Motors and Toyota, not a contract supplier of vehicles.

We recently invited the Obama Administration's director of Recovery for Auto Communities and Workers to NUMMI, and we are committed to working with NUMMI to assure that its workers receive significant support from the Federal and state government during this difficult time. We ask that you consider the pioneering role NUMMI workers played in changing the way both General Motors and Toyota manufactured cars, and provide the resources necessary to give these workers a close out package as generous as you have elsewhere. Such a step would demonstrate that your firms care deeply about members of your workforce, especially in circumstances in which people must be let go.

We are committed to working with you to mitigate the economic and social impacts that will result from your firms' decision to stop purchasing vehicles from NUMMI on April 1. If we can be of any assistance, please do not hesitate to contact us.

Sincerely,

Dianne Feinstein

U.S. Senator

Barbara Boxer

U.S. Senator

Pete Stark
Member of Congress

George Miller
Member of Congress

Michael M. Honda Member of Congress

Jerry McNerney Member of Congress

John Garamendi

John Garamendi Member of Congress Jackie Speier

Member of Congress

Joe Baca

Member of Congress

Dennis A. Cardoza

Member of Congress

Lois Capps

Member of Congress

Jane Harman

Member of Congress

Linda T. Sánchez Member of Congress

Bob Filner

Member of Congress

Brad Sherman

Member of Congress